

**TOWN OF MILLHOUSEN
ORDINANCE 2026-8**

AN ORDINANCE TO ESTABLISH AN ETHICS POLICY

1. Purpose:

Town officials and employees must act honestly, fairly, and in the best interest of the community.

2. Who This Applies To:

All elected officials, appointed officials, board/commission members, employees, and anyone acting for the Town.

3. Conflicts of Interest:

Do not vote on or influence any matter that affects your or a family member's financial interests. Disclose conflicts and recuse yourself. Family = spouse, partner, parent, child, sibling, or household member.

4. Gifts:

Do not accept money or gifts in exchange for Town action. Small items of minimal value are allowed if legal. Cash is never allowed.

5. Town Property & Information:

Use Town resources only for official business unless authorized by the town council. Do not use confidential information for personal gain.

6. Complaints & Enforcement:

Complaints go to the Town Clerk or Mayor. Council reviews, allows a response, and may issue warnings, remove an appointed official, or refer to authorities.

7. Effective Date:

This ordinance takes effect on adoption.

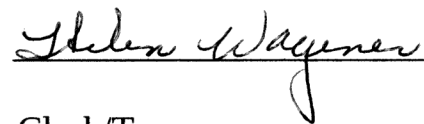
ADOPTED this 7 day of April, 2026.

Town Council of Millhousen

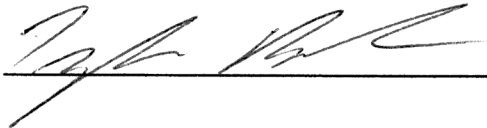
Attest:



Council President



Clerk/Treasurer

A handwritten signature in black ink, appearing to be "John Smith", written above a horizontal line.

Council Vice President